



## Child Care in Your Home Fee Assistance Pilot Program

The Defense Department is committed to ensuring service members and their families have access to the child care they need to be mission ready. To help with expanding child care needs, the DOD has started a pilot program to explore providing fee assistance for full-time, in-home child care services.

The Child Care in Your Home fee assistance program covers full-time care for a minimum of 30 hours to a maximum of 60 hours weekly. Care is not limited to weekdays or time of day.

The first year of the program focused on regions with highest demand and longest waitlists for child care. Those regions were the National Capital Region; Hawaii; San Diego, CA; Norfolk, VA; and San Antonio, TX. The second year of the program expands to include Colorado Springs, CO; Seattle/Tacoma, WA; Jacksonville/Mayport, FL; Fort Walton Beach, FL; Fayetteville, NC; and Las Vegas, NV.

Eligible military families in these regions include:

- Single or dual active-duty members
- Single or dual Guard or reserve members on active duty
- Active-duty members with a full-time working spouse
- Guard or reserve members on active duty with a full-time working spouse
- Active-duty members with a spouse enrolled in a postsecondary institution on a full-time basis
- Guard or reserve members on active duty with a spouse enrolled full-time in a postsecondary institution

Families will be responsible for finding their own in-home care providers. Child Care in Your Home providers now include lawful permanent residents and family members.

- A U.S. permanent resident is a foreign-born person who may permanently live and work in the U.S. but is not yet a U.S. citizen.

- Family member is defined as a person who is related to each child by blood, marriage or adoption. Family members must be at least 18 years of age.

For additional information about hiring lawful permanent residents and a list of qualifying family members, visit <https://www.militaryonesource.mil/family-relationships/parenting-and-children/childcare/in-home-child-care-fee-assistance-program/>.

Non-family providers must be lawful permanent residents and:

- Be at least 18 years of age
- Hold a high school diploma or equivalent
- Read, speak and write English

Families may use the [expanded child care service](#) available through Military OneSource to search for in-home providers. Reach out to [Military OneSource tax consultants](#) if you have questions about tax implications for parents who employ care providers in their home.

In-home providers must successfully complete requirements for background checks and complete 32 hours of training covering CPR and first aid, child abuse prevention, safe sleep and care for children with special needs, if needed.

**Space in the pilot program is limited.**

Visit <https://www.militaryonesource.mil/family-relationships/parenting-and-children/childcare/in-home-child-care-fee-assistance-program/> to learn more.